

# 6

## Sharing Our Prosperity with Society

### 6.1 Social Influence








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In line with the principle of "taking from society and giving back to society," TSC has established two key social welfare goals: "humanistic care" and "youth empowerment." Recognizing the challenges faced by charitable organizations in recent years, particularly due to the pandemic, Li-Je and I-Lan Sites have taken proactive measures to address the decrease in donations and limited resources. They have organized charity sales, blood donation drives, and other public welfare activities, actively engaging with local communities and making valuable contributions. Regarding youth empowerment, we have initiated industry-academia collaborations and launched internship programs in local campuses, providing students with practical opportunities to apply their knowledge and fostering exchanges between academia and industry. Furthermore, we acknowledge the significant impact of climate change on our planet and, in addition to their focus on "humanistic care" and "youth empowerment," they have plans to launch an "environmental public welfare initiative" in 2024, aiming to make a positive impact. The company aims to harness the collective power of the public to generate sustainable value and foster a prosperous society.

## Two Major Visions and Goals

Vision	Goal	Target	Corresponding UN SDG(s)
Humanitarian Care	Regularly contribute funds or resources to disadvantaged groups requiring assistance, and maintain investment in social engagement.	Various public welfare organizations and institutions.	 
Youth Empowerment	Promoting industry-academia collaboration to foster talent in the semiconductor industry.	College students	

## 6.1.1 Humanitarian Care

To implement social care and practice corporate social responsibility, TSC endeavors to create a favorable working environment and actively engages in public welfare initiatives. From the 2009 flooding in the wake of Typhoon Morakot to the 2014 Kaohsiung gas explosion, we have organized various public welfare initiatives to engage with society actively. Despite the ongoing pandemic, we continue to make meaningful contributions through charity sales, material donations, and monetary support. These actions have positively impacted our employees, fostering a culture of social responsibility and encouraging their active involvement in public welfare activities.

Since 2009, we have donated over NT\$5 million to disaster relief, medical facilities, education subsidies, and charitable organizations. Furthermore, we have actively engaged in a range of philanthropic endeavors. This includes collaborating with Siangyu Care and Education Institute in Taoyuan City to co-organize charity events. We have also participated in blood donation activities organized by the Taiwan Blood Services Foundation. Additionally, we have contributed to meal services for underprivileged children and families in need, organized by the World Peace Association. These initiatives exemplify our commitment to addressing the nutritional needs of children through tangible actions.

Note\*: The activities comprise the following: the "Spread Love Every Day" event, the "Save Hungry Children" breakfast donation, the "Bags of Love for Hungry Children" winter vacation meal service, and the nutritional meal service for children from impoverished families in the northern region.

## Total Donation Statistics, 2009–2022

Unit: NT\$

Category	Amount (NT\$)
Impoverished Students	2,635,951
Social Love Assistance	3,190,000



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Highlight Story

### TSC's Pandemic Blood Drive

In 2020, the world experienced the prolonged COVID-19 pandemic, which had a significant impact on public welfare organizations. Due to the inability to hold physical fundraising activities, these organizations suffered a sharp decline in donation income. On January 26, 2021, in response to this situation, Li-Je and I-lan Site collaborated to organize a joint blood donation event. To motivate colleagues to actively participate, senior supervisors at TSC generously offered prizes for colleagues to win. A total of 100 individuals took part in the event, collectively donating 118 bags of blood. We intend to regularly host blood donation events in the future, aiming to foster a culture of blood donation among colleagues and contribute to society as a team.




This year, we launched a fundraising campaign for public welfare initiatives. In response to the generous support from the public, we collected a total of **288 invoices** and **NT\$9,001**. These donations will be given to the Genesis Social Welfare Foundation, aiming to promote the concept of social prosperity.







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6.1.2 Youth Empowerment

TSC recognizes that talent is crucial for industrial development, and therefore places great emphasis on talent cultivation. To support students in their growth, the company has been actively implementing internship programs in recent years. Moving forward, we will strengthen our collaboration with academic institutions to promote research project plans and scholarship programs, to nurture more skilled and practical talents.

In 2022, Taiwan collaborated with a reputable university in Yilan to enhance the internship experience for college students. As part of this collaboration, the university's career development center organized an internship briefing. During this briefing, students had the chance to engage in individual interviews to gain deeper insights into and participate in the Company's internship program. The program achieved an impressive attendance rate of 93.3%.

In addition to creating a training plan, we implement a mentorship program for interns. Each intern is paired with a mentor who offers professional guidance, consultation, and support. This program allows students to intern at the Li-Je Site during their senior year. Upon completion of the internship, interns are required to give presentations to showcase their learning and accomplishments at TSC.

To implement the internship program, We have established evaluation and supervision mechanisms. These mechanisms ensure the effective implementation and achievement of the internship program's expected goals. They involve questionnaire surveys and mutual evaluations between students and mentors, fostering good communication. Mentors assist students in setting specific and achievable phased goals. Students gain experience and a deep understanding of basic process theory and semiconductor device physics through on-site practical operations. TSC is dedicated to improving the competitiveness of young people and nurturing talent in the semiconductor industry. We will further our collaboration and forge lasting partnerships with academic institutions.



▲ Students participated with enthusiasm and actively engaged during the company recruitment orientation.



▲ TSC has established an on-campus internship program to bridge the gap between academia and industry.



Future Industry-Academia Collaboration Projects



Research Project Plan

To foster talent that meets the demands of the industry, establish a connection between academia and industry, and strengthen the competitiveness of the semiconductor industry, we partner with research universities to launch research projects. Working alongside professors specializing in relevant fields, we undertake practical research to tackle industry challenges. Additionally, TSC aims to facilitate open communication among students, companies, and professors through this collaboration, thereby expediting the advancement of semiconductor technology and internal knowledge enrichment.



Scholarship Program

To foster exceptional talent in the semiconductor industry and recognize outstanding students, we initiate a scholarship program in partnership with research universities. This program will offer scholarships to exceptional students, providing them with a monthly stipend throughout their scholarship. Additionally, recipients will have the chance to partake in internships, receive internship salaries, and be given priority consideration for full-time employment opportunities at our company.